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IMPORTANT INFORMATION FOR EMPLOYERS OF NURSES IN COLORADO:

Please read the following information carefully. Additional information concerning the Nurse Licensure Compact, including the most updated listing of all states currently participating in the Compact, is available at www.dora.state.co.us/nursing.

What is the Nurse Licensure Compact?

The Nurse Licensure Compact (NLC) is a mutual recognition model of nurse licensure that allows a nurse to have one license, issued by the state in which the nurse claims primary residence, and to practice (physical or electronic) in all states that have entered into the interstate compact (multi-state licensure).

Similar to a driver's license, a multi-state nursing license allows a nurse who is licensed in one compact state (called a home state) to legally practice in another compact state (called a remote state).

A nurse may hold a license in only one compact state and it must be the primary state of residence. ** When a nurse's residency changes, s/he is required to apply for licensure in the new state of residence within 30 days of beginning employment or establishing residency. **

The NLC includes registered nurses (RNs) and licensed practical or vocational nurses (LPN/VNs). The NLC does not include Advanced Practice Nurses (APNs), Prescriptive Authority (RxN), or IV Authority for LPNs/VNs.

Twenty-four (24) states currently belong to the NLC: Arizona, Arkansas, Colorado, Delaware, Idaho, Iowa, Kentucky, Maine, Maryland, Mississippi, Missouri, Nebraska, New Hampshire, New Mexico, North Carolina, North Dakota, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia, and Wisconsin.

How can an employer verify that a nurse's license is valid for practice in Colorado?

Employers are encouraged to verify licensure via NURSYS at www.nursys.com. NURSYS provides licensure and discipline information for all member states. There is no fee for this service, and you will be able to view license information submitted by all participating states.

For nurses who hold a license issued by the Colorado Board of Nursing, employers may verify licensure status via ALISON, our on-line system at <https://www.doradls.state.co.us/alison.php>. Licenses that are valid for practice only in Colorado are designated as 'active single state' on the face of the license and also on ALISON. Licenses not identified as 'single-state' are multi-state (compact) licenses.

Licenses issued by compact states other than Colorado may be verified in some instances at that state's web site. See Contacts for Nurse Licensure Compact States: <http://www.dora.state.co.us/nursing/licensing/contacts.htm>.

How will an employer verify a listing on the Advanced Practice Registry, Prescriptive Authority status, or IV Authority status?

Advanced Practice, Prescriptive Authority, and IV Certification verification is available online at <https://www.doradls.state.co.us/alison.php>. All Advanced Practice, Prescriptive Authority and IV Certification designations are valid for practice only in Colorado.

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