

COLORADO CIVIL RIGHTS COMMISSION

**A Resolution in Support of
Enhanced Remedies Under the Colorado Civil Rights Act**

WHEREAS, by an Act of the General Assembly of the State of Colorado, the Colorado Civil Rights Commission, was created, and by its very nature, stands for equal protection of the laws for all people; and

WHEREAS, the Colorado Civil Rights Commission is charged under the law with investigating and studying the existence, character, causes, and extent of unfair or discriminatory employment practices; and

WHEREAS, the Colorado Civil Rights Commission is charged with formulating plans for the elimination of unfair or discriminatory employment practices; and

WHEREAS, the Colorado Civil Rights Act was one of the first state-wide civil rights laws in the nation, and was designed to address discrimination in employment, housing, public accommodations and advertising; and


WHEREAS, the Colorado Civil Rights Act provides limited relief to victims of unfair or discriminatory employment practices; and

WHEREAS, such relief provided to victims of unfair or discriminatory employment practices does not adequately prevent such practices; and

WHEREAS, through its regular work, the Colorado Civil Rights Commission, bears witness to continued unfair and discriminatory employment practices;

NOW THEREFORE, BE IT RESOLVED that the Colorado Civil Rights Commission supports the passage of legislation to enhance existing remedies under Part 4 of the Colorado Civil Rights Act, and ensure a fair and equitable resolution to instances of employment discrimination under Colorado law.

Passed by the Colorado Civil Rights Commission on this 17th day of March, 2011, in Denver, Colorado.



Eva Muniz-Valdez, Chair
Colorado Civil Rights Commission