

REACTIVATION APPLICATION—REGISTERED NURSE

APPLICANT INSTRUCTIONS

Only complete this application if your Colorado RN license is in Inactive or Retired Volunteer status. If your license is in Expired/Lapsed status, you must complete a Reinstatement application.

Nurse Licensure Compact. The Nurse Licensure Compact became effective in Colorado on October 1, 2007, allowing nurses licensed in Colorado to practice in other compact states. A nurse may hold only one compact license and it must be issued by his/her state of primary residence. **If you declare your primary state of residence to be a compact state other than Colorado, you should not apply for licensure in Colorado and your application will be returned to you.** Upon issuance of a Colorado license, your other compact state license(s) will expire. You may be required to provide proof of residency, which may include a Colorado driver's license, voter registration or income tax return. If you declare a non-compact state as your state of primary residence, and you meet all other requirements for licensure in Colorado, you will receive a single-state license valid for practice only in Colorado. For a list of states participating in the Compact or additional information about the Compact go to our website at www.dora.state.co.us/nursing

Mandatory Practice Act. Colorado has a mandatory practice act, which means that you may not practice as a Registered Nurse in this state without a Colorado or other compact state license. Submission of this application does not guarantee licensure. Therefore, do not make life or career decisions based on the probability that you may receive a license. Plan ahead for the time it will take to receive and review all required documents and complete our evaluation.

Basic Requirements. Requirements for licensure are outlined in the Colorado Revised Statutes, specifically 12-38-101; the Board's rules; and the Board's policies. These documents are available online at www.dora.state.co.us/nursing. A nurse whose license has been inactive for two years or longer will be required to demonstrate continued competency as outlined in Board Rule 5.6.

In compliance with the Michael Skolnik Medical Transparency Act of 2010, licensees are required to complete an online Healthcare Professions Profile on our website at www.dora.state.co.us/hppp.

Retired Volunteer Nurse Status. If your license is in Retired Volunteer status, you must first meet the competency requirements as outlined in Board Rule 5.6. You may then apply for reactivation of your license by completing a reactivation application. All applications are available online at www.dora.state.co.us/nursing.

About the Application. This application is to be completed by you and returned to the Office of Licensing. All questions on the application are mandatory, and all supporting documents must be submitted with the application. The application forms must be completed in original ink or typed. Keep a copy of the completed application and supporting documents for your records.

Application Expiration. Your application will be kept on file for one (1) year from the date of receipt in the Division. Your file and all supporting documentation will be purged if you do not submit required documents and complete your application process in one year. You will need to submit a new application packet and fee after that time.

Social Security Number is Required. Effective January 1, 2009, a Social Security Number is required for all licensees. The Division will consider an application to be incomplete when the applicant fails to submit his/her Social Security Number. Exceptions are made for foreign nationals not physically present in the United States and for non-immigrants in the United States on student visas who do not have a Social Security Number. These applicants must submit a signed Social Security Number Affidavit in lieu of a Social Security Number. The affidavit is available on our website at www.dora.state.co.us/registrations/SSNaffidavit.pdf, or you may call (303) 894-7800 to request that one be mailed to you.

APPLICANT INSTRUCTIONS (Continued)

Disclosure of Addresses. Consistent with Colorado law, all addresses and phone numbers on record with the Division are public record and must be provided to the public when requested. It is your responsibility to keep your address, phone numbers and contact information up-to-date in our database. All letters, renewal notices, and licenses are mailed to the last known address of record. **If your address is not current, it is possible you will not receive important documents.** You can change your address online by using Registrations Online Services at www.doradls.state.co.us.

License Expiration Grace Period for Applicants. Registered Nurse license expiration dates are September 30 of either odd-numbered years or even-numbered years, and are dependent upon the issuance date.

Advanced Practice and Prescriptive Authority. Reactivation of your RN license does not reinstate or reactivate Advanced Practice and Prescriptive authorities you may have held at the time your RN license was inactivated. You must submit separate original authority(ies) applications after your RN license is reactivated. Original applications for Advanced Practice and Prescriptive authority(ies) are available online at www.dora.state.co.us/nursing/licensing/advancedpractice.htm.

APPLICANT CHECKLIST

To apply for reactivation of your Registered Nurse license:

- Complete the attached Reactivation Application.** Return the completed application and all supporting documentation to the Office of Licensing.
- Enclose the non-refundable application processing fee.** See page 1 of the application form for current fees. Fees may be paid by a check or money order drawn in U.S. dollars on a U.S. bank and made payable to *State of Colorado*. All fees are non-refundable and subject to change every July 1.
- Provide documentation of any name change.** If your name has changed since you obtained a previously-issued license, or if your name is different on any of your supporting documentation, you must provide a copy of the legal document verifying the name change (i.e., marriage license, divorce decree, or court order).
- Complete a Healthcare Professions Profile.** In compliance with the Michael Skolnik Medical Transparency Act of 2010, you are required to complete an online profile on our website at www.dora.state.co.us/hppp. You cannot start your profile until the Division of Registrations receives your application and enters it into our database. Allow 10 days from the date your application was mailed before accessing the website. If you have questions or technical issues regarding your online profile, contact the Healthcare Professions Profiling Program at hppp@dora.state.co.us or (303) 894-5942.
- If your license has been in Inactive or Retired Volunteer status for more than two years, you must demonstrate competency to practice.** Refer to the Competency to Practice section of the application for detailed instructions.

Return your completed application packet and all supporting documentation to:

Division of Registrations
Office of Licensing—Nursing
1560 Broadway, Suite 1350
Denver, CO 80202



IMPORTANT NOTICE

TO: All Applicants

FROM: Rosemary McCool, Director, Division of Registrations

SUBJECT: Licensure and Criminal History

Thank you for your interest in becoming a licensed* professional within the Division of Registrations. Before you submit your application, please be aware of a few facts regarding criminal conduct, convictions, and disciplinary actions in other states.

The mission of the Division of Registrations is “public protection through effective licensure and enforcement.” One way the Division safeguards consumers is by issuing licenses to fully qualified, competent, and ethical applicants.

During the licensing process – and depending on the specific application – the Division will ask whether you have ever been disciplined in any state, arrested, charged, convicted, or pled guilty to a crime. An arrest, subsequent criminal conviction, or disciplinary action is not an automatic disqualification from licensure. Instead, the appropriate board or program will look at the facts surrounding the criminal conduct and disciplinary action to determine whether you are fit for licensure. You should know that licensure is a privilege, not a right. One thing you must do to obtain the privilege is to be completely honest on your application.

Be sure to list all relevant complaints, disciplinary actions, arrests, charges, or convictions in response to the licensure questions. Failure to fully disclose could constitute grounds alone for denial of your application or revocation of your license. More important, avoid some of the common excuses we have heard from people who failed to disclose, such as:

- My attorney told me I didn’t have to disclose the criminal conduct or disciplinary actions.
- I didn’t think the prior conduct had anything to do with the profession.
- I didn’t think the disciplinary action, arrest, charges, or conviction was still on my record.
- I didn’t think it was subject to disclosure because I received a deferred sentence/judgment.

Remember, there is no excuse not to disclose disciplinary actions and criminal conduct. Even after licensure, you are still required to notify your professional licensing board or program about subsequent convictions and disciplinary actions in other states.

The Division conducts audits of its licensing database against several criminal and national disciplinary databases. This allows the Division to verify the truthfulness of your application and track subsequent criminal and disciplinary conduct after initial licensure. Keep in mind, you will not necessarily be revoked or denied a license if you have been disciplined, arrested, charged or convicted, but you will most likely be denied or revoked if you fail to disclose it.

**The word "license" is used as a general term. While most of the professions and occupations are licensed, others may be registered, certified, or listed. For precise terminology and requirements related to a profession or occupation, please consult the [website](#) of the appropriate board or program.*



The content of this application must not be changed. If the content is changed, the applicant may be referred to the Colorado State Attorney General's Office for violation of Colorado law.

Fees may be paid by check or money order drawn in U.S. dollars on a U.S. bank and made payable to *State of Colorado*.

Colorado Registered Nurse License Number:	
Current Status: <input type="checkbox"/> Inactive	Date inactivated:
<input type="checkbox"/> Retired Volunteer	Date placed in retired volunteer status:

PART 1—APPLICANT INFORMATION

Name: Last:	First:	Middle:	Suffix:
Previous Name(s):			
Social Security Number: *	Date of Birth (mm/dd/yyyy):	Gender: <input type="checkbox"/> <i>Male</i> <input type="checkbox"/> <i>Female</i>	
Place of Birth (city and state, or foreign country):			
Mailing Address: <i>This is a</i> <input type="checkbox"/> <i>Home</i> <input type="checkbox"/> <i>Business</i>	PO Box, Street: City, State, Zip:		
Daytime Telephone Number: ()	E-mail Address: <i>Preferred method for communication:</i> <input type="checkbox"/> <i>Mail</i> <input type="checkbox"/> <i>E-mail</i>		

PART 2—LICENSE INFORMATION

A. Since the date your Colorado nursing license was placed into inactive or retired volunteer status, have you been practicing as a Registered Nurse in the state of Colorado?					<input type="checkbox"/> YES <input type="checkbox"/> NO
B. Are there any pending disciplinary actions against your license? If YES, explain using the same format as required for screening questions in part 3.					<input type="checkbox"/> YES <input type="checkbox"/> NO
C. Do you hold an active Compact multi-state license? If YES, provide license information.					<input type="checkbox"/> YES <input type="checkbox"/> NO
State	Issue Date	Expiration Date	Disciplinary action against license?	Is this license current/active?	Have you worked on this license in the past 2 years?
			<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO

***Social Security Number Disclosure:** Section 24-34-107(1) of the Colorado Revised Statutes requires that every application by an individual for a license issued pursuant to the authority set forth in title 12, C.R.S., by the Department of Regulatory Agencies, shall require the applicant's social security number. Disclosure of your social security number is mandatory for purposes of establishing, modifying, or enforcing child support under § 14-14-113 and § 26-13-126, C.R.S.; locating an individual who is under an obligation to pay child support as required by § 26-13-107(3)(a)(I)(A), C.R.S.; and reporting to the Health Integrity and Protection Data Bank as required by 45 CFR §§ 61.1 et seq. Failure to provide your social security number for these mandatory purposes will result in the denial of your licensure application. Disclosure of your social security number is voluntary for disclosure to other state regulatory agencies, testing and examination vendors, law enforcement agencies, and other private federations and associations involved in professional regulation for identification purposes only. Your social security number will not be released for any other purpose not provided for by law.

PART 2—LICENSE INFORMATION (Continued)

D. List each jurisdiction, other than Colorado, in which you hold or have ever held any health care license. (If needed, attach an additional sheet using the same format.) If not applicable, enter N/A.

Type of license	State/Country	License Number	Year license Issued	Disciplinary action against license?	Is this license current/active?	Have you worked on this license in the past 2 years?
				<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO
				<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO
				<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO

PART 3—SCREENING QUESTIONS

You must provide the following for each “YES” response to the screening questions below:

- An explanation, signed and dated by you, of your behavior or practice that led to the occurrence, including:
 - Date(s) of event/offense
 - Description of event/offense
 - Location/court
 - Current status/outcome

You may be required to provide the following:

- Copies of legal documents relating to the event/offense.
- Copies of legal documents indicating your compliance with any requirements imposed upon you.

1. Has any nursing or other health care license held by you been denied, revoked, suspended, reprimanded, fined, surrendered, restricted, limited, or placed on probation in any state other than Colorado or in any territory of the United States? YES NO
2. Are you under investigation or is a disciplinary action pending against your nursing license or other health care license in any state or territory of the United States? YES NO
3. Have you received notification from the Department of Health and Human Services, Office of the Inspector General, that you have been excluded from participation in Medicare, Medicaid or any federal health care programs based on program related crimes and discipline? YES NO
4. Have you ever been convicted, entered a plea of guilty, nolo contendere, or no contest for any felony, misdemeanor or petty offense? YES NO
5. Have you ever been convicted, pled no contest/nolo contendere, or had a court accept a plea to a criminal motor vehicle offense of DUI/DWI/DWAI/OWI or any traffic offense involving drugs or alcohol? YES NO
6. Has any final judgment, settlement or arbitration award for malpractice been paid by you or on your behalf? YES NO
7. In the last five years, have you been diagnosed with or treated for a condition that significantly disturbs your cognition, behavior, or motor function, and that may impair your ability to practice as a professional nurse safely and competently, such as bipolar disorder, severe major depression, schizophrenia or other major psychotic disorder, a neurological illness, or sleep disorder? YES NO

PART 3—SCREENING QUESTIONS (Continued)

8. Do you now abuse or excessively use, or have you in the last five years abused or excessively used, any habit forming drug, including alcohol, or any controlled substance that has a) resulted in any accusation or discipline for misconduct, unreliability, neglect of work, or failure to meet professional responsibilities; or b) affected your ability to practice as a professional nurse safely and competently? YES NO
9. Have you been terminated or permitted to resign in lieu of termination from a nursing or other health care position because of your use of alcohol or use of any controlled substance, habit-forming drug, prescription medication, or drugs having similar effects? YES NO
10. Have you been arrested for an alcohol or drug-related offense other than stated in question No. 5? YES NO

PART 4—DECLARATION OF PRIMARY STATE OF RESIDENCE

“Primary State of Residence” is defined as the state of a person’s declared fixed permanent and principal home for legal purposes; domicile. **You may be required to provide proof of residency.**

NOTE: If you declare your primary state of residence to be a compact state other than Colorado, you should not apply for licensure in Colorado and your application will be returned to you.

I declare that the state of _____ is my primary state of residence and that such constitutes my permanent and principal home for legal purposes.

Primary Residence
Physical Address:

Street:
City, State, Zip:

PART 5—DECLARATION OF STATE(S) OF CURRENT PRACTICE

Upon licensure in Colorado, I may practice in the state(s) of:

Colorado (strike through if not applicable) _____

Attach additional sheets if necessary.

I will practice exclusively at a government / military facility and am requesting a Colorado single-state license.

PART 6—COMPETENCY TO PRACTICE

Has your Colorado license been inactive or in Retired Volunteer status more than two (2) years?

- NO.** Part 6 is complete. Sign, date, and submit your application to the Office of Licensing.
- YES.** You must demonstrate competency by one of the following methods. Check either Option A or Option B below and follow the corresponding instructions.

This section – and all attached forms referenced in this section – applies only to individuals whose license has been in Inactive or Retired Volunteer status for more than two (2) years. Competency to practice may be established by one of the following methods:

Check either Option A or Option B

- A.** Demonstration of the active practice of nursing in another state, federal facility, or U.S. territory during the two (2) years preceding the filing of this reactivation application. If you select this option, you are attesting that you have worked during the two (2) years preceding the submission of this application and you must submit the following with your application:
- Verification of Active Licensure. Contact the state in which you hold an active license, or a license that has been expired less than two (2) years, to determine their fee and which of the verification forms you need to submit.
 - ▶ For participating states, you must apply for NURSYS Verification through the [NURSYS website](http://www.nursys.com) (a current list of participating states can be found at www.nursys.com) **OR**
 - ▶ For non-participating states, you must complete and submit a Request for Verification of Nursing License form (attached).

This process may take anywhere from two weeks to several months, depending on your circumstances and how quickly you submit the supporting documentation required. You can help speed this process by completing the application thoroughly, supplying all the required supporting documents, and responding quickly to requests for information made by staff.

—OR—

- B.** Successfully completing refresher courses as defined in Nursing Board Rule 5.6. If you select this option, you must complete all three of the following steps:

1. Register for a Board-approved nursing education program / refresher course.
2. Within the guidelines of your chosen program / course, locate a qualified clinical agency (acute, subacute, skilled) to obtain the required, unpaid supervised clinical experience. Submit a completed Non-Traditional/Refresher Program Instructor/Preceptor Agreement (attached) with your application and fee to the Office of Licensing, 1560 Broadway, Suite 1350, Denver, CO 80202.

Upon review and approval of the application and Non-Traditional/Refresher Program Instructor/Preceptor Agreement, your license will be reactivated in a Restricted Status, valid only for the purpose of completing the clinical experience. Plan ahead for the time it will take to receive and review all required documents and complete our evaluation.

This process must be completed prior to the start of the clinical training.

3. Upon completion of steps 1 and 2 above, provide evidence of having completed all requirements as follows:
 - Obtain an official transcript or certificate in its official sealed envelope indicating completion of the Board-approved nursing education program/refresher course;
 - Obtain an original completed Non-Traditional/Refresher Program Skills Checklist (attached) from your Preceptor in an official sealed envelope; and
 - Submit both documents in their unopened, sealed envelopes to the Office of Licensing.

Upon review and approval of both documents, the restriction will be removed from your license and a new license will be issued in an Active Status if all other licensing requirements are met.

APPLICANT NAME: _____

ATTESTATION

I state under penalty of perjury in the second degree, as defined in C.R.S. 18-8-503, that the information contained in this application is true and correct to the best of my knowledge. In accordance with C.R.S. 18-8-501(2)(a)(I), false statements made herein are punishable by law and may constitute violation of the practice act.

Applicant Signature

Date

USE THIS FORM IF YOUR STATE OF LICENSURE IS NOT LISTED WITH NCSBN/NURSYS

For a list of Nursys participating states, please see <https://www.nursys.com>

Colorado Division of Registrations

Office of Licensing–Nursing

1560 Broadway, Suite 1350

Denver, CO 80202

Phone: (303) 894-7800 / FAX: (303) 894-7693

www.dora.state.co.us/registrations

REQUEST FOR VERIFICATION OF NURSING LICENSE

You are responsible for ensuring your state of licensure sends verification to the Colorado Office of Licensing.
You are also responsible for ensuring its receipt by the Colorado Office of Licensing.

PART 1: To be completed by the APPLICANT and forwarded to state of active licensure with fee determined by that state.

Last Name First Middle

Previous Name(s)

Mailing Address (PO Box, Street, City, State, & ZIP)

Social Security Number Date of Birth

Licensed under the name of Year of License Original license number

I hereby authorize all Boards of Nursing to release my license data to the Colorado Board of Nursing.

Applicant Signature

Date

PART 2: To be completed by the LICENSING BOARD of the state of active licensure and sent to the Colorado Office of Licensing.

Licensed by Exam:

	State Board Exam RN	NCLEX RN
Score		
Series/Form		

Licensed by Endorsement: State: _____

Active License/Registration Number Date Issued License Expiration Date

Has any disciplinary action EVER been taken against this license? YES NO

▶ If YES, please send certified copies of all disciplinary actions.

Is license now in good standing? YES NO

▶ If NO, please attach documentation.

(Board Seal) _____
Signature Title

Board of Nursing / State Date

NON-TRADITIONAL PROGRAM OR REFRESHER PROGRAM INSTRUCTOR / PRECEPTOR AGREEMENT

All information requested in this form must be provided

Student Name (print legibly) _____

Colorado License Number _____

This Agreement, by and between the Student, Instructor/Preceptor, Faculty, and Facility, is entered into for the purpose of providing clinical experience to Student pursuant to Colorado State Board of Nursing (“BON”) Rule 5.6, which is incorporated herein by reference. See www.dora.state.co.us/nursing/rules/rules.htm, and pursuant to section 3.4 of the Board’s *Chapter I – Rules and Regulations for the Licensure of Practical and Professional Nurses*. For good and valuable consideration, the parties, whose information is fully set forth below, agree as follows:

Instructor/Preceptor agrees to provide (circle one): **(A)** clinical supervision in a traditional format with one instructor directly overseeing a small group of students –OR– **(B)** direct supervision of student on a 1:1 basis. Instructor/Preceptor agrees to evaluate Student’s performance pursuant to the BON “Non-Traditional/Refresher Program Skills Checklist” and to provide student with the required evaluation upon Student’s completion of the clinical portion of the refresher course. In addition, Instructor/Preceptor will provide official transcripts or certificate of completion and the original Non-Traditional/Refresher Program Skills Checklist in an official sealed envelope to student for submission to BON;

- **NOTE: Instructor/Preceptor who signs this form must be the same instructor/preceptor who signs the Skills Checklist.**

Refresher Program Faculty agrees that its refresher program will provide theoretical course work to the Student in an official transcript or certificate of completion as required by BON Rule 5.6;

Non-Traditional Faculty agrees that its non-traditional program will provide theoretical and didactic course work to the Student in an official transcript as required by the *Chapter I – Rules and Regulations for the Licensure of Practical and Professional Nurses*;

Facility agrees that the clinical instruction required herein may be provided at its facility.

INSTRUCTIONS FOR COMPLETING THIS FORM:

Applicants for RN reactivation should have sections 1, 2 and 3 below completed by your Instructor/Preceptor;

Graduates of Non-Traditional RN nursing education programs should have sections 1 and 3 below completed by your Instructor/Preceptor:

1. Instructor/Preceptor: _____
Instructor/Preceptor signature Date

Printed Name: _____

Title/Position: _____ Phone number: _____

License No(s): RN _____ Status of License(s): _____

State(s) licensed: _____ Year(s) Issued: _____ Exp. date(s): _____

Educational degrees: _____ Yrs. clinical experience: _____

Schools attended & years graduated: _____

2. Faculty: _____
Faculty member signature Date

Printed name of school: _____

Address of school: _____

Printed name of faculty member: _____

Title: _____ E-mail address: _____

Phone number: _____ Fax number: _____

3. Facility: _____
Facility representative signature Date

Printed name of facility: _____

Address of facility: _____

Facility provides (circle all that apply): acute care sub-acute care skilled nursing

Printed name of facility representative: _____

Title: _____ E-mail address: _____

Phone number: _____ Fax number: _____

All Applicants must sign and date the form below:

4. Student: _____
Student signature Date

**NON-TRADITIONAL / REFRESHER PROGRAM
Skills Checklist**

Student _____ Social Security Number _____

Program _____

Instructor/Preceptor _____

Clinical Supervision Start Date _____ End Date _____

➤ Please mark each competency as 'Satisfactory,' 'Needs Improvement,' OR 'Not Observed'

➤ **NOTE: All clinical competencies must be observed**

Bold Items are emphasized for graduates of Non-Traditional RN Programs

Clinical Competency	Satisfactory	Needs Improvement*	Not Observed*	Preceptor Initials
RN Provider Role				
Performs a comprehensive patient assessment in order to establish a plan of care.				
Formulates a nursing plan of care with identified outcomes in collaboration with the patient, family and the health care team.				
Demonstrates use of a broad range of information, knowledge and skills; and critical thinking in the clinical decision-making processes when providing nursing care.				
Uses the nursing process, accepted practice standards, policies and procedures and established protocols when providing patient care.				
Delegates nursing functions appropriately. <ul style="list-style-type: none"> • Within the responsibility, knowledge, skill and ability of the RN delegating. • Routine, repetitive in nature and requires no nursing judgment or intervention. • Limited to a specific delegatee, for a specific client, and within a specific time frame except for delegation (exception is for K12 school nursing) 				

Clinical Competency	Satisfactory	Needs Improvement*	Not Observed*	Preceptor Initials
Administers prescribed treatments including medications. • Has accurate knowledge of the treatment procedure, rationale for the treatment, and expected outcome. • Skilled in safely administering the treatment. • Checks for right patient, right treatment, and right time. • Documents accurately and communicates to appropriate authority in a timely manner if patient refuses treatment, error is made, or an unpredicted event occurs.				
Includes the individual / family / group or other health care providers and assessment data in evaluating outcomes of care and revising the plan of care.				
Documents care provided and outcomes of care in an accurate and timely manner.				
Demonstrates appropriate and effective utilization of technology, analysis of information, and selection of resources in care implementation.				
Communicates in an accurate, clear and respectful manner with patients, families, supervisors and other health care providers.				
RN Teacher Role				
Formulates a teaching plan based on a nursing assessment and patient needs with consideration given to biological, psychological, social, spiritual, cultural, developmental, environmental and economic factors.				
Includes patient, family, and health care team in formulating the teaching plan.				
Utilizes critical thinking in making decisions on the design, content, and implementation of the teaching plan with the individual / family / group.				
Provides opportunities for individual, family, or group to demonstrate and receive feedback on the learning.				
Includes individual, family, group and health care team in the evaluation of learning outcomes as well as using established learning outcome indicators.				
Modifies the teaching-plan as indicated based on feedback from the evaluation and from health care team members.				
RN Manager Role				
Coordinates, organizes, prioritizes and modifies care provided for the individual / family / group or for multiple patients .				

Clinical Competency	Satisfactory	Needs Improvement*	Not Observed*	Preceptor Initials
Demonstrates delegation or elaborates a realistic and safe plan based on the unit. <ul style="list-style-type: none"> • Assesses the needs, the knowledge and skills of health care personnel and own ability to supervise the personnel. • Instructs personnel in the task to be performed and the limits of the task and seeks agreement from the delegatee that he or she will perform the task. • Monitors the performance of the task to ensure it was completed properly. • Documents what and to whom the task was delegated and the expectations of the personnel in regard to the task and documentation. 				
Demonstrates supervision and assigning care or elaborates a realistic and safe plan based on the unit. <ul style="list-style-type: none"> • Assesses needs of the unit and personnel available. • Assigns care based on scope of practice. • Monitors and evaluates care provided to patients on the unit. 				
Evaluates and provides feedback to care providers responsible for providing care to patients under the RN's care.				
Uses critical thinking to problem solve and find solutions for managing care to groups of patients.				
Reviews and monitors therapy and treatment plans for effectiveness, accuracy, currency, and relevancy.				
Collaborates with interdisciplinary team members in organizing care for patients.				
Uses effective communication and conflict management skills.				
Effectively promotes teamwork among health care providers.				
RN Professional Role				
Is current in knowledge of illness care and treatment trends.				
Establishes collegial relationships with health care team and fellow RNs.				
Manages time and prioritizes activities to complete assignments.				
Is a safe practitioner that practices within his or her scope of practice as defined in the Nurse Practice Act.				
Supports and advocates for patient rights.				

APPLICANT NAME: _____

Hours of Clinical Provided	Clinical hours Documented	Needs More Hours	Recommended Additional Hours	Preceptor Initials
750 hours required for Non-Licensed Practical Nurse graduates of a non-traditional program				
350 hours required for Licensed Practical Nurse applicant graduates from a RN non-traditional program				
120 hours required for applicants with license expired over 10 years with possible additional hours determined by Board				
120 hours required for applicants with license expired 6 and up to 10 years				
80 hours required for applicants with license expired 2-5 years				

***All clinical competencies must be observed. If competencies are marked “needs improvement” or “not observed,” document on a separate sheet of paper the specifics of what you believe the applicant needs to be successful for each competency that is marked.**

NOTE: Instructor/Preceptor who signs this Skills Checklist and initials the “Preceptor Initials” column, must be the same Instructor/Preceptor who signed the Non-Traditional/Refresher Program Preceptor Agreement.

I affirm that the clinical experience described on this form was conducted and completed in accordance with Colorado State Board of Nursing Rule 5.6 for Refresher Applicants and the *Chapter 1 – Rules and Regulations for the Licensure of Practical and Professional Nurses* for graduates of Non-Traditional Education Program Applicants. I further affirm that the clinical experience was completed under my supervision.

I declare under penalty of perjury in the second degree that the statements made herein are true and complete to the best of my knowledge.

Printed Name and Address of Instructor/ Preceptor: _____

Contact Phone Number of Instructor/Preceptor _____ CO License Number: _____

Instructor/ Preceptor Signature: _____ Date Signed _____

Student Signature: _____ Date Signed _____

Instructor/Preceptor should provide the original Skills Checklist in an official sealed envelope to student for submission to the State Board of Nursing

Division of Registrations
Office of Licensing—Nursing
 1560 Broadway, Suite 1350
 Denver, CO 80202